

SHAREHOLDER COMMUNICATIONS POLICY

Pivotal Systems Corporation ("Company")

1. Purpose

The Company is committed to regularly communicating with shareholders in a timely, accessible and clear manner with respect to both procedural matters and major issues affecting the Company. To achieve this, the Company communicates with shareholders through a range of forums and publications.

The reference to "**shareholder**" in this Policy includes holders of CHESS Depository Interests, shares, options and other securities of the Company.

2. Electronic and Written Communications

The Company aims to ensure that its Annual Report provides shareholders with a good understanding of the Company's activities, performance and position for the previous financial year.

Shareholders can elect to receive an electronic copy or a hard copy of the Annual Report. The Company encourages shareholders to support its commitment to the environment by electing to receive the Annual Report and other communications electronically by registering their email address with the Company's share registry.

As set out in its Continuous Disclosure Policy, the Company is committed to complying with, and taking a proactive approach to, its continuous disclosure obligations. This extends to promptly providing all applicable securities regulators (including the ASX), with all necessary information and communications for publication on the ASX website.

The Company aims to provide shareholders with comprehensive and timely access to Company documents and releases through its website. The Company will seek to include on its website for a reasonable amount of time:

- 2.1 copies of the Company's bylaws, certificate of incorporation, Board and committee charters and key corporate governance policies;
- 2.2 copies of all material information lodged with the ASX and any other applicable securities regulators and securities exchanges;
- 2.3 copies of all announcements, briefings and speeches made to the market, analysts or the media;
- 2.4 a statement of the Company's values [which are included in the Code of Conduct];
- 2.5 the last three years of press releases or announcements made by the Company;
- 2.6 the last three years of financial data for the Company;
- 2.7 a means for the shareholders to submit enquiries directly to the Company;
- 2.8 the full text of notices of shareholder meetings and explanatory material;
- 2.9 the names, photographs and brief biographical information for each of the Company's directors and key senior executives;



- 2.10 webcasts (as and when available);
- 2.11 presentations provided to financial analysts; and
- 2.12 advanced notice of all open briefings to institutional investors and analysts, including presentation materials.

3. Shareholder Participation

The Company encourages shareholders to submit questions or requests for information directly to the Company via the Company's website at <https://pivotalsys.com/>.

The Company's board of directors encourages all shareholders to attend and participate in the Company's annual meeting of shareholders.

The Company's external auditor will attend the Company's annual meeting and will be available to answer questions from shareholders about the conduct of the audit and preparation of the auditor's report.

The Company will ensure that meetings of shareholders are held at a reasonable place and time, which would include taking into account (to the extent practicable) the time zones of the Company's place of incorporation and the location at which Australian shareholders are able to attend the meeting.

Where practicable to do so, the Company intends to webcast its annual meeting for the benefit of shareholders who cannot attend the meeting in person.

All substantive resolutions put to shareholders at a general meeting will be decided by a poll rather than a show of hands. This does not apply to procedural resolutions which are matters for the Chair to determine whether such procedural resolutions will be decided by a poll or a show of hands.

4. Share Registry and Contact Details

Shareholders who wish to update personal or contact information, elect to receive communications electronically, or wish to ask a question related to their shareholding in the Company should contact their broker or the Company's share registry, Link Market Services Limited.

The contact details are:

Email: registrars@linkmarketservices.com.au

Telephone: +61 1300 554 474

Post: Locked Bag A14, Sydney South NSW 1235

Delivery address: Level 12, 680 George Street, Sydney NSW 2000

Website: linkmarketservices.com.au